

# LSEr Majors Have Many Career Options

**Below is a list of employers who have hired LSEr majors in the last five year.**

- |                      |                                |   |                                     |
|----------------------|--------------------------------|---|-------------------------------------|
| ▶ Lockheed-Martin    | ▶ ARAMARK                      | ▶ Eaton Corporation                     | ▶ Penn State University             |
| ▶ Corning Glass      | ▶ Mercer Consulting            | ▶ Citigroup                             | ▶ Oregon State University           |
| ▶ IBM                | ▶ U.S. Gypsum                  | ▶ Westinghouse                          | ▶ Medical College of South Carolina |
| ▶ Wachovia           | ▶ Ingersoll-Rand               | ▶ Columbia Lighting                     | ▶ National Labor Relations Board    |
| ▶ Nestlé             | ▶ Niemen-Marcus                | ▶ Microsoft                             | ▶ United Nurses Association of CA,  |
| ▶ Lowes              | ▶ CIGNA Insurance              | ▶ Towers Perrin                         | ▶ Novartis Pharmaceuticals          |
| ▶ U.S. Peace Corps   | ▶ U.S. Bankruptcy Court        | ▶ PepsiCo                               | ▶ AFSCME Union                      |
| ▶ Target Corporation | ▶ H. Lee Moffitt Cancer Center | ▶ Service Employees International Union |                                     |
| ▶ Pfizer             | ▶ Hershey Foods                | ▶ Federal Energy Regulatory Commission  |                                     |

## **Examples of careers and career paths of LSEr graduates.**

### **Labor Relations Assistant Manager**

--Jessica Voit, '07 represents companies that load and unload ships in the Ports of San Francisco and Oakland, California. She handles day to day relations with the unions that represents these companies and also assists in settling grievances, conducting arbitrations, and labor negotiations.

### **Director of Human Resources**

--As Director of Human Resources for Minitab Corporation, a statistical software company, Todd Hershbine, '91, is responsible for recruiting new employees, administering his company's payroll system and benefit programs (including health insurance and pensions), providing job-related training, and assessing employee performance. His company was recently voted the "best place to work" in Pennsylvania.

### **Union Organizer/Representative**

--Olivia Guevera '07 is a union organizer/representative with the United Nurses Association of California/Union of Health Care Professionals in Los Angeles, California. She conducts organizing campaigns for new members and helps already organized members bargain contracts and resolve grievances with their employers. She works long hours but take great satisfaction in winning higher wages, better benefits, and fairer treatment for their members.

## **Employment Law Attorneys**

--Doreen Davis '74 and Joe Costello '78 are attorneys with the Philadelphia law firm of Morgan, Lewis, and Bockius. They both specialize in employment law advising employers on union-management relations, job discrimination issues, workers compensation, and employee benefits. They hold law degrees from top law schools.

## **Field Examiners, National Labor Relations Board**

--Cara Fies, '01, Jessica Toton, '01, and Devon Grosh '01 are three of the numerous LIR alums pursuing careers with the National Labor Relations Board, the federal government agency that administers and enforces the Labor-Management Relations Act. They investigate unfair labor charges brought against employers or unions. They also travel to workplaces to conduct elections to determine whether employees wish to be represented by a union. All three completed internships with the NLRB when they were undergraduate LIR majors. NLRB internships are available to students with good academic records. For more information, contact the Department's internship advisor.

## **Union Researcher**

--Chad Apaliski '96, works in the Pattern Bargaining & Strategic Projects Department of the United Steelworkers of America. He conducts research on employers, wage patterns, labor markets, benefits, economic trends and participates in national and companywide negotiations on behalf of the Steelworkers Union.

## **Consultant**

--Jim Bowers '67 is V.P. & Managing Director of Hay Management Consultants. In this position, Jim helps companies design and implement employee compensation programs. His special expertise is in the area of performance based total reward programs. Jim has consulting experience in most major business sectors, including the chemical, pharmaceutical, petroleum and general manufacturing industries. His work takes him to all corners of the United States.