



# Are you a people person?

## Looking for a degree that leads to a challenging and rewarding career?

**People** are the most important resource in any organization. Professionals in the field of **Human Resources and Employment Relations (HRER)** are responsible for recruiting, training, and retaining the best possible workforce for an employer. HRER, like finance, sales, and production, is a key sub-field of management. And while these sub-fields mostly focus on numbers and the bottom line, HRER professionals deal with **people** on a day to day basis.

Because all organizations require **people** to function, professionals in the HRER field are not limited to working in the business world. Non-profit, educational, and healthcare organizations, as well as government agencies at the federal, state, and local levels, all need qualified **people** to help manage their workforces. And job prospects in the field look very good for the future. The U.S. Department of Labor reports that: **“Overall, employment of human resources, training, and labor relations managers and specialists is expected to grow faster than the average for all occupations through 2014.”**

As globalization has become a fact of life, our curriculum has evolved to give our students a much greater understanding of international employment relations. Penn State HRER grads are prepared to work for multinational employers, in the U.S. and abroad.

**The Master of Science (M.S.) in Human Resources and Employment Relations at Penn State prepares students for rewarding careers in the HRER field. Our M.S. graduates’ starting salaries generally range from \$50,000 to \$70,000, and they are recruited to work in a wide variety of settings, including:**

- ▶ Fortune 500 companies in major cities across the country
- ▶ Top consulting firms in the U.S.
- ▶ Universities and school districts
- ▶ Hospitals and health insurance companies
- ▶ Federal, state, county, and city government agencies

**The degree also prepares students to pursue:**

- ▶ law school, to become labor/employment law attorneys;
- ▶ further graduate work in Ph.D. programs;
- ▶ careers in unions, working for economic/social justice.

## *Penn State HRER graduates have a 98% placement rate*

Within the last five years, our graduates have taken positions at:

- |                      |                                |                     |   |
|----------------------|--------------------------------|---------------------|---|
| ▶ Lockheed-Martin    | ▶ ARAMARK                      | ▶ Eaton Corporation | ▶ Federal Energy Regulatory Commission    |
| ▶ Corning Glass      | ▶ Mercer Consulting            | ▶ Citigroup         | ▶ Oregon State University                 |
| ▶ IBM                | ▶ U.S. Gypsum                  | ▶ Westinghouse      | ▶ Medical College of South Carolina       |
| ▶ Wachovia           | ▶ Ingersoll-Rand               | ▶ Columbia Lighting | ▶ National Labor Relations Board          |
| ▶ Nestlé             | ▶ Nieman-Marcus                | ▶ Microsoft         | ▶ United Nurses Association of CA, AFSCME |
| ▶ Lowes              | ▶ Madison County HR Dept., NY  | ▶ CIGNA Insurance   | ▶ Service Employees International Union   |
| ▶ U.S. Peace Corps   | ▶ U.S. Bankruptcy Court        | ▶ Penn State        | ▶ Novartis Pharmaceuticals                |
| ▶ Target Corporation | ▶ H. Lee Moffitt Cancer Center | ▶ Towers Perrin     |   |

**For more information, please call 814-865-5425, or visit our website: <http://ser.la.psu.edu>**